



Survey from the Pastor Search Committee

1. Your Gender _____ a) Male _____ b) Female

2. Your Age
_____ a) 6-11 years _____ e) 40-49 years
_____ b) 12-17 years _____ f) 50-59 years
_____ c) 18-29 years _____ g) 60-69 years
_____ d) 30-39 years _____ h) 70 or more years

3. Minimum Acceptable Education Level of New Pastor
_____ a) Graduate of Bible College
_____ b) Master's degree from seminary/divinity school
_____ c) Doctorate degree from seminary/divinity school
_____ d) formal education not important

4. Years of Prior Pastoral or Professional Ministry Experience Required
_____ a) More than 5 years prior pastoral experience
_____ b) More than 5 years prior church ministry experience such as church staff
_____ c) More than 10 years prior pastoral experience
_____ d) More than 10 years prior church ministry experience such as church staff

5. Acceptable age range for New Pastor
_____ a) No age preference _____ f) 45-49 years
_____ b) 26-29 years _____ g) 50-55 years
_____ c) 30-34 years _____ h) 56-59 years
_____ d) 35-39 years _____ i) 60 or more years
_____ e) 40-44 years

6. Please rank what you consider to be the new pastor's 5 top ministry priorities
(5 = most important 1= least important)
_____ a) A gifted teacher who enables persons to learn and understand deep spiritual truths
_____ b) A preacher who has strong Bible knowledge and who is led by the Holy Spirit
_____ c) an administrator of the church office, giving attention to bulletins, correspondence, Newsletters, etc.
_____ d) a caring individual who leads with a Pastor's heart
_____ e) A community volunteer who cooperates in community and interdenominational activities/programs
_____ f) an effective communicator of well-prepared sermons
_____ g) an effective leader of the staff and the church who is well educated in the Bible
_____ h) an evangelist, who's focus is on in-reach, outreach, and lifestyle witnessing
_____ i) a skilled counselor available to assist persons with personal and spiritual problems
_____ j) A Pastor who has an obvious prayer life and desire to bring that to his church
_____ k) a person with a personal and a well-developed vision for the future of the church
_____ l) a person who uses praise songs and/or drama in worship (contemporary worship)